

Safe Schools Community Meeting

November 1st, 2018

Community Feedback

At the end of the presentation, feedback will be recorded/noted so that topics and concerns can be brought back to the agencies to respond.

- 1 minute per speaker
- Please do not readdress topics/concerns already noted

Have questions but don't want to speak?

Fill out a question card or submit a question or comment by going to:

bit.ly/MCUSDSafety

New Staff Members

- Given safety overview at “New Teacher Induction Day”
- Given detailed safety protocols at site specific meetings the day before school started.
- TOSA position
- School Resource Officer
- Probation partnership



LCAP - Local Control Accountability Plan

Document that we use to report to the state what our goals are and how we are spending our money to support those goals.

MCUSD has 3 goals:

- **Goal 1: All Students will be provided high quality instruction, curriculum, and learning opportunities to prepare them for college, career, and life readiness.**
- **Goal 2: All students will be taught and supported by highly qualified staff in a safe, caring, and supportive environment.**

- **Goal 2.6: Create safe and positive learning environments that are well equipped and prepared for emergency situations.**
- **Goal 3: All students will have access to high quality intervention programs and enrichment activities with an emphasis on individualizing academic challenges and responsibilities.**

Document found under “Links” on website or at the following link: [LCAP Link](#)

Safety Kits and Curriculum

- Safety Kits being ordered for each classroom in MCUSD.
- K-2 curriculum purchased to teach students about safety in a non-threatening way.



Emergency Preparedness

MES- August 30th and September 20th

Woodland - August 19th and October 10th

MCHS - October 10th

EP- August 27th, Sept. 19th, and October 24th

YVS- Sept. 11th and October 12th

Greeley - August 21st and September 18th

LDP - August 30th (prep) and October 1st (fire)



Multi-Agency Partnership

Mountain Crisis Services - 209-742-5865

Mariposa County Behavioral Health 209-966-2000

Mariposa Sheriff's Dept. - 209-966-3615

Mariposa Safe Families - 209-966-2211

Probation Department - 209-966-3612

Health Department - 209-966-3689

Ethos Youth Center - 209-742-4256

Bullying is unwanted, aggressive behavior among school aged children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time. Both kids who are bullied and who bully others may have serious, lasting problems.

In order to be considered bullying, the behavior must be aggressive and include:

- **An Imbalance of Power:** Kids who bully use their power—such as physical strength, access to embarrassing information, or popularity—to control or harm others. Power imbalances can change over time and in different situations, even if they involve the same people.
- **Repetition:** Bullying behaviors happen more than once or have the potential to happen more than once.

Bullying includes actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose.

How Staff Supports Your Child

School Site Staff have been trained on the following types of bullying:

- Physical Bullying
- Verbal Bullying
- Indirect Bullying
- Social Alienation
- Intimidation Bullying
- Cyber Bullying

*All staff members will report bullying allegations to the Site Principal within one (1) day

Signs To Watch For

- Feels helpless
- Often feels like they are not good enough
- Blames themselves for their problems
- Suddenly has fewer friends
- Avoids certain places
- Acts differently than usual
- Hurts themselves
- Has changes in eating habit
- Comes home with damaged or missing clothing or other belongings
- Reports losing items such as books, electronics, clothing, or jewelry
- Has unexplained injuries
- Complains frequently of headaches, stomachaches, or feeling sick
- Has trouble sleeping or has frequent bad dreams

How to Report Bullying Allegations

- Students are encouraged to directly notify school staff when they feel like they are being bullied
- Students are encouraged to directly notify staff when they suspect another student is being bullied
- Talk to your child and gather facts and information about bullying allegations (names, witnesses, location, time(s), day(s)). This will help facilitate the next steps
- Contact the school site administrator and schedule meeting
- Provide administrator with facts and information gathered prior to meeting
- Be sure to follow up and check in with your child and site administrator

*Updated confidential and anonymous reporting tool is being researched by district staff

How MCUSD Supports Students by Reporting and Investigating Bullying Allegations?

- All staff members will report bullying allegations to the Site Principal within one (1) day
- Principals will report substantiated bullying incidents to the Superintendent Designee within (2) days
- Superintendent Designee shall notify parents/guardians, and law enforcement when deemed necessary
- Allegations will be investigated and parents will be contacted
- Addressing bullying allegations is a **TEAM** effort.
- Collaboration between staff, parents, guardians, students, counselors is best way to support students
- MCUSD may refer a victim, witness, perpetrator, or other students affected by bullying to the following:
 - o School counselor
 - o School psychologist
 - o Social worker
 - o Child welfare attendance personnel
 - o School nurse

How To Ensure School/District Staff Address Allegations?

- Attempt to address concerns directly with the site administrator. This can be a successful way to ensure students' needs are heard and/or met
- Parents/Guardians may file a formal complaint with district office (BP/AR 1312.3)
- If parent/guardian is unable to resolve complaint directly with the school site, district will formally investigate the complaint and respond within 30 days
- Any employee who permits or engages in bullying or retaliation, shall be subject to disciplinary action, up to and including dismissal
- Corrective actions for a student who commits an act of bullying of any type may include:
 - Counseling
 - Other Means of Correction
 - Behavioral intervention/education
 - Suspension
 - Expulsion

How MCUSD Supports Students Who Have Been Bullied

- Counseling available at all school site
 - Zones of regulation
 - Superflex
 - Smart Start
 - Peer relation groups
 - Friendship groups
- Trained teachers and staff
- Social emotional learning time
- Disciplinary action as needed
- School Resource Officer and Student Welfare Specialist
- Campaigns and education